**Competition rules**

**Article I**

**General provisions**

These rules are the only binding rules of the Talent VŠE competition (hereinafter only “competition”), following of which is necessary to participate in the competition, and which cover the issues of start, duration and termination of participation in the competition and entitlements arising from participation.

The organizer of the competition is Prague University of Economics and Business (VŠE) - hereinafter only “organizer”.

**Article II**

**Structure and course of the competition**

1. Structure of the competition is based on successive execution of the following competition parts:
2. Casting (one round) without audience
3. One final round in front of audience
4. One exhibition round on Representative Ball of VŠE and winner announcement

The organizer can alter the competition on an ongoing basis including before and during the competition. Such changes does not authorize the participant to further right including the right to compensation.

**Article III**

**Participation in the competition**

1. Talent VŠE is a talent competition in which contestants show any performance in front of professional judges who then evaluate it.
2. A contestant here means and individual or a group of two or more people (hereafter only”group”)
3. Students, alumni, teachers and staff of VŠE can become contestants. In case of groups, at least 50% of the group needs to be students, alumni, teachers and staff of VŠE in order to qualify, the rest can be people outside of VŠE.
4. A necessary condition to gain the status of contestant is to truthfully and completely fill out application form and to deliver it to the organizer of the competition.
5. The organizer reserves the right to unilaterally decide on the continued participation of contestant in the competition and their further involvement in the program in order to maintain the purpose and pursued goal of the competition, and is not obliged to provide the contestant with reasoning for their decision.
6. The contestant commits themselves to unconditionally comply with the conditions set out in by the competition rules.

**Article IV**

**Evaluation**

1. Evaluation of performances and decision about advancement to the next round is solely in the competence of the organizer.

**Article V**

**Competition winnings**

1. Participation in the competition does not entitle the contestant to any financial payout by the organizer.
2. The winner will gain the prize of CZK 30 000 upon completion of the conditions set out by these rules.
3. The contestant who will end in second and third place will gain the prize of CZK 15 000 upon completion of the conditions set out by these rules.
4. The contestant who will end in fourth and fifth place will gain the prize of CZK 10 000 upon completion of the conditions set out by these rules.
5. The decision to award the prize is the decision of the competition organizer. The organizer is entitled to change the scope and content of the prize at any time.
6. In the event of a refusal to accept the prize or in the event of acceptance of the prize with reservation, the contestant's entitlement to the prize expires and the award of it will be a subject to further decision by the organizer.

**Article VI**

**Rights and obligations of the organizer**

1. The organizer has the right to change the rules anytime within the duration of the competition by changing the wording of the rules on the internet address [talent.vse.cz](http://talent.vse.cz)
2. The organizer has the right to decide any issues not covered by these rules. The decision of the organizer in all things concerning the competition and participation in the competition is binding. There is no appeal against organizers decision. The decision of the organizer is final.

**Article VII**

**Rights and obligations of the contestant**

1. The contestant is responsible for ensuring no action of their own or of a third party, in particular those in familial or similar relationships with them, including legal representatives, will endanger or interrupt the course of the competition.
2. The contestant is also obliged to submit any data concerning their person to the organizer at any time during the competition and production of the program.
3. Participation in the competition and performing in the program at the VŠE Ball (hereinafter only “program”) and participation in the preparation and production of the program and other activities does not establish and employment relationship and as such this relationship is not to labour law regulations and does not entitle the contestant to wages, social benefits or any other claims.
4. An obligation to act within the performance in accordance with organizer's instructions arises to the contestant via participation in the competition.
5. Participation in the competition and in the production of the program is voluntary, without any form of coercion.
6. Participation in the competition and in the production of the program is at the risk of the contestant, in case of health damage of the contestant the contestant must be insured and by participation in the competition they confirm they will not claim any compensation from the organizer.
7. In the event of animals being a part of the performance of the contestant, the contestant is obliged to inform the organizer beforehand (at least 1 calendar week) in writing and to ensure at their own expense that the animals are vaccinated and fit to come into contact with third parties. At the same time, in case of damage to life, health or property of any person caused by an animal brought by the contestant to the place of production, the contestant is obliged to settle all claims of third parties, which they claim against the organizer due to the damage. While the organizer bears no responsibility for possible damage to the animal, regardless of whether the organizer allowed the animal to participate in the competition with the contestant.
8. The contestant must inform the organizer in advance (at least 1 calendar week) that they intend to perform stunts, performances with dangerous substances or objects, which can be life or health threatening, as well as other performances in which life, health or property of the contestant, the organizer or other parties may be endangered. At the same time, in case of damage to life, health or property of any person caused by this activity, the contestant is obliged to settle all claims of third parties, which are demanding claims against the organizer due to the damage. The contestant is solely and independently liable in the event of damage occurrence as the organizer does not assume any risk of damage.
9. The contestant must inform the organizer in advance (1 calendar week) in writing that they intend to perform a magic trick; at the same time, in case of damage to life, health or property of any person caused by this activity, the contestant is obliged to settle all claims of third parties, which are demanding claims against the organizer due to the damage. The organizer does not take responsibility in case of revelation of the trick. The contestant performs a magic trick at their own risk.
10. By participating in the competition, the contestant is fully responsible for their state of health, they are physically and mentally able to undergo physical and mental stress, provided that if they intend to do a performance that is physically or mentally taxing, they are obliged to provide the organizer with a statement of health, a statement that they are physically and medically fit to undergo the intended physical or mental stress without threatening their life or health. If the organizer allows the performance of a demanding physical or mental activity on the basis of the delivered statement and confirmation of the contestant's health condition, the contestant will perform this activity at their own risk and provided that if any harm or damage is done to the contestant, the organizer or third parties, the contestant is solely and independently liable for this damage. The contestant is obliged to notify the organizer in writing of all medicines and drugs they take, or a legitimate assumption that they will need to be used during the production of the program, as well as the diseases they treat.
11. If during any stage of the competition or preparations of the program an instance that would prevent prevent the proper participation of the contestant in the competition occurs, the contestant is obliged to inform the organizer immediately. In such a case, the organizer can with immediate effect terminate cooperation with the contestant and decide upon termination of their participation in the competition.
12. The contestant prepares their performance on their own at their own risk and expense, provided that if for technical, spacial or other reasons, which result from the nature of the intended performance, the contestant cannot perform, the organizer is not responsible for the impossibility of performing.
13. The contestant is obliged to be personally present at the time and place decided by the organizer and to be properly prepared for their performance with which they will compete and to proceed in accordance with competition rules, organizer's instructions and generally binding legislation valid and effective in the Czech Republic.
14. The contestant is aware that in the event they provide incorrect information in any document in connection with their participation in the competition, the organizer is entitled to immediately exclude the contestant from the competition.
15. The use and possession of illegal drugs, alcohol, weapons, participation in illegal activities during the competition or preparation of the program is prohibited. If the organizer evaluates the procedure of the contestant as in conflict with this provision, the organizer is entitled to immediately exclude the contestant from the competition.
16. The contestant must not promote any natural or legal person via their clothing, expression or demeanor during the competition. An exception can be sought upon the start of the first round the latest.
17. The contestant must respect instructions given by the organizer during their presentation in public.

**Article VIII**

**Processing of personal data**

1. By participating in the competition, the contestant consents to the processing of their personal data in the scope of title, name, surname, telephone number and email.
2. By entering the competition, the contestant is bound to fully comply with the rules of the competition. Failure to comply with the rules will result in expulsion of the contestant from the competition as well as termination of the right to prize winnings. The consent above is an expression of the contestant’s consent to the gratuitous use of their personal data to the extent (title, first name, surname) in the media and in promotional materials of the organizer as well as on the Internet for marketing purposes. The consent also applies to their audio and video recordings. Granting consent to the processing of personal data to the above extent is a condition for the evaluation of this competition and for the successful exercise of the right to prize winnings in this competition.
3. There is no legal claim to winnings in the competition.
4. The organizer s not liable for any damages incurred due to incorrectly provided data by the contestant, or due to not taking advantage of, not collecting or using the prize winnings.

**Article IX**

**Final provisions**

1. These rules are the only rules of the Talent VŠE competition. Changes to these rules can only be made in writing on [talent.vse.cz](http://talent.vse.cz)
2. Legal relations between the contestant and the organizer are governed by generally binding legal regulations valid in the Czech Republic.
3. Unless the organizer decides otherwise, the provisions of these rules apply to all contestants regardless of their nationality.

In Prague, February 9th 2022

University of Economics and Business, Prague